

Christ Alone Lutheran School Athletic Policy Handbook
Updated: June 2020

GOALS OF OUR ATHLETIC PROGRAM

Philosophy:

The purpose of our Athletic Program is the same as that which our Lord himself gave to us: ...bring (your children) up in the training and instruction of the Lord (Ephesians 6:4). With that as our main goal, we can then also work at meeting the needs of the students participating in our athletic program. Working together, we can train and instruct our students as they grow to follow 1 Corinthians 10:31, "So whether you eat or drink or whatever you do, do it all for the glory of God (NIV). The leaders of our school athletic programs are committed to this philosophy.

SPIRITUALLY -

- to recognize their God-given talents and abilities
- to use their talents and abilities so that what they do is done to the glory of God
- to display their faith life by what they say and do both on and off the playing surface

PHYSICALLY -

- to develop and improve the physical skills and abilities given to them by the Lord

INTELLECTUALLY -

- to learn and demonstrate their knowledge of the sports in which they participate; and of the rules and regulations which are a part of those sports

EMOTIONALLY -

- to learn and grow in their ability to handle the many feelings that come with athletic participation such as the joy of winning, the disappointment of losing, the fear of failing, and the thrill of succeeding.

SOCIALLY -

- to take part in the many athletic programs and events which we have to offer

Christ Alone Lutheran Grade School is a member of the Kettle Moraine Lutheran Grade School Athletic League (KMLGSAL). The league has established some general rules and guidelines which govern league members. You will find in this handbook our individual school policies for Christ Alone as well as the league rules of compliance.

A. Supported Sports

The number and schedule of practices, games, and tournaments in each sport during its season will be determined by a joint decision of the Athletic Director, Coaches, and Principal. When the number of players permits, we will field an A team of students in grades 7 and 8, and we will field a B team of students in grades 5 and 6. The number of students on a team will be determined by a joint decision of the Athletic Director and the Coach in consultation with the Principal. The following sports are offered in our CALS Athletic Program:

1. Basketball (boys and girls)
2. Cheerleading (girls)
3. Softball (co-ed)
4. Soccer (co-ed)
5. Track and field (boys and girls)
6. Volleyball (boys and girls)
7. Cross Country (boys and girls)

B. Team Membership

1. There will be no tryouts or cuts for team membership.
2. All athletes must remain academically eligible to participate on a team.
3. Team members can participate in a non-school activity in the same sport during that sport's season, however Christ Alone team practices and games should be given priority whenever a scheduling conflict arises.
4. Students must attend a full day of school to participate in that day's athletic event.
5. The only reason for players being moved up or down on respective teams (an immediate situation) would be due to sickness, vacations, or some other absences that would otherwise leave a team without proper numbers. The Athletic Director will make necessary decisions in this type of circumstance in consultation with the Principal.
6. Sixth grade players will have their team membership definition at the beginning of that respective season. This will allow coaches, players, and families alike to know what to expect during that particular sport season.
7. Unique situations may arise and will be dealt with by the athletic director in consultation with the principal and Board of Education.
8. The decision to participate in interscholastic sports brings with it certain obligations. The student-athlete should attend all practices and games. Communication with coaches is important. Being a member of a team should include loyalty and consideration for that team.

C. Coaches Qualifications

1. A head coach must be an active WELS member of either Christ Alone or a sister WELS congregation in the area. (minimum age - 18 years old)
2. An assistant coach can be either an active WELS member or a non-WELS member of our school family. A non-WELS member may NOT be a full time head coach.
3. Each coach will be required to annually sign a Called to Serve form stating that he or she has not been charged with a felony or sexual misconduct and will be kept on file by the principal in his office.
4. Each coach must follow our school's policy of having a fingerprint card from the police (Mequon or Thiensville) on file in the principal's office.

D. Dealing with Problems and Conflict

1. As in all areas of life where people interact with one another there may be times when misunderstandings and problems occur. ***You are encouraged to follow the principles found in Matthew 18*** by first going directly to the individual.
2. The next steps would be to speak to the Athletic Director, then to the Principal, and finally to the Board of Education.
3. Our loving God expects us to put the best construction on things, commands us not to gossip, and has given us direction in His word on how to resolve problems with fellow Christians.
4. May these principles guide us all as we interact with one another!

E. Snow Days / School Cancellations

1. When school is cancelled for the day, all sporting events (including practices and games) are also cancelled for that day.
2. Unusual circumstances will be left to the discretion of the Athletic Director, in consultation with the Principal.

F. School Policies Regarding Athletics:

1. The Academic Eligibility Policy in the school handbook applies to all student-athletes. The Athletic Director, in consultation with the Principal, will notify parents when eligibility concerns arise and carry out the policy as stated.
2. The Late Work Policy in the school handbook applies to all student-athletes. The Athletic director, in consultation with the Principal, will notify parents when late work concerns arise and carry out the policy as stated.

ORGANIZATION AND RESPONSIBILITIES OF OUR ATHLETIC PROGRAM:

PARENTS

The primary responsibility of raising, training, and educating children lies with the parents. Parents of students participating in our athletic program have both a wonderful opportunity and responsibility:

- to set an example for their child or children by what they say and do at home and before, during, and after games and activities.
- to pray for and with their child or children, and for all the people involved in our athletic program.
- to encourage their child or children to develop and make use of the physical abilities and talents which our Lord has given them.
- to help their child or children practice and develop those skills, whether it be at home, through our athletic program, or through other programs.
- to help their child or children learn and understand the rules and regulations of the sports in which they're involved.
- to show their support of their child or children by attending their games and activities when possible.
- to support our athletic program through personal involvement and assistance, serving as coaches, assistant coaches, committee members, ushers, canteen workers, score keepers, etc.
- to read the Christ Alone Athletic Guidelines which are sent home at the beginning of the school year.
- to inform our Athletic Director of any medical or health conditions which may relate to their child's participation.
- to inform their child or children's coach(es) in advance of their absence from any practices or games.
- to abide by the decisions regarding their child or children's participation as made by our Board for Parish Education, our Principal, our Athletic Director, and our coaches.
- to transport their children to and from practices, games, and tournaments in a timely fashion.

- to notify the coach if your child has any physical conditions that may affect their ability to participate in a practice or a game.
- to respect host team facilities and encourage their children to do the same.
- to supervise their children (including non-playing siblings) at all games.
- to pay all athletic fees.

BOARD OF EDUCATION

As the fellow Christians elected to operate and oversee the educational activities of our congregation, it is the responsibility of the members of our Board of Education:

- to organize and review our athletic program.
- to form policies and make decisions regarding our athletic program.
- to direct and assist the parents, Principal, Athletic Director, Coaches, and participating students in carrying out their responsibilities.

PRINCIPAL

As the divinely Called administrator of our school, it is the responsibility of the Principal:

- to oversee the daily operations of our school, including our athletic program.
- to carry out the policies and decisions of our Board of Education.
- to monitor the activities of our athletic program, its personnel, and participants.
- to encourage our Athletic Director, coaches, participating students and their parents and assist them in carrying out their responsibilities when requested.

ATHLETIC DIRECTOR

As the divinely Called administrator of our athletic program, it is the responsibility of our Athletic Director:

- to organize and direct the day-to-day activities of our athletic program.
- to represent our church and school at meetings and activities of the various leagues and schools with which we are involved, such as our WELS League meetings and the grade school athletic events sponsored by Kettle Moraine Lutheran High School.

- to serve as a liaison among our Board of Education, Faculty, coaches, parents, students, and other committees and organizations of our church and school. In this function, he or she will coordinate the activities of these groups as they relate to our athletic program and inform them of athletic events, activities, and other pertinent information. This can be done through reports, special notices, the school newsletter, church and school calendars, bulletins, etc.
- to work with our Board of Education and Principal in developing policies related to the athletic program.
- to notify our Board for Education of changes in our coaching staff and submit the names of potential coaches to the Board for approval.
- to notify our Principal regarding students who are ineligible to participate in our athletic program.
- to assist our Faculty in the development and use of our curricular physical education program.
- to request the teachers of students participating in our athletic program for information needed for a regular review of the eligibility of those students. This generally will be done at the end of each quarter, but may also be done when deemed necessary.
- to inform our coaches about items such as Board and school policy, league rules, meeting dates, special events, etc. which relate to their work as coaches.
- to work with our coaches in scheduling practices, scrimmages, games, and tournaments.
- to inform individual coaches about any medical or health conditions of participating students which may relate to the child's athletic participation.
- to inform individual coaches regarding the academic ineligibility or disciplinary suspension of students on his or her team, the general reason for the suspension, and the length of time the suspension will be in effect.
- to send parents of students who may participate in our athletic program a copy of our Athletic Guidelines.
- to inform each individual student and his or her parents regarding their academic ineligibility or disciplinary suspension from our athletic program, the specific reason(s) for the suspension and the length of time the suspension will be in effect.
- to prepare an annual athletic budget. Input on items for the budget should be sought from our faculty and coaches. The budget will then be presented to our Principal for possible inclusion in our annual school budget.
- to purchase equipment and uniforms deemed necessary for our athletic program.

- to monitor the use and upkeep of our gymnasium, locker rooms, athletic supply room, and athletic, physical education, and playground equipment, and to inform our custodian, Principal, or Board of Education of needed maintenance or repairs.
- to schedule, hire, and provide payment to referees and officials as needed.
- to assist with the distribution of uniforms and see that they are returned in clean, usable condition. If a uniform is damaged or lost, the student responsible for the damage or loss of the uniform will be required to pay for the repair or replacement of the uniform.
- to supervise and/or arrange for the supervision of athletic events held or hosted by our school.
- to arrange special transportation, such as a team bus, when needed.
- to prepare and submit a monthly calendar of school and church related activities. This generally should be done by the fifteenth of the preceding month.

COACHES

Whether divinely Called by our congregation or asked by our Board of Education to serve as a coach, our coaches are asked to give of their time and energy by sharing their knowledge and experience with our students, instructing them individually and as a team in an effort to achieve the goals of our athletic program. In addition, it is the responsibility of each coach:

- to supervise the participating students during and immediately after their practices, scrimmages, and games.
- to see that equipment used by the coach and students is properly stored. Following the last practice or scrimmage of the day, lights are to be turned off and outside doors are to be locked.
- to check that students are not left unattended for long periods of time after practices or scrimmages. If students are still waiting for a ride when a coach has to leave, the students should wait out in front of school or just inside the doors of the school's front entrance.
- to work with our Athletic Director in scheduling practices, scrimmages, games, and tournaments.
- to inform our Athletic Director of any changes in their schedule so he may inform students and/or parents accordingly.
- to inform our Athletic Director of any equipment and uniform needs.

- to report to our Athletic Director any equipment that is damaged or missing.
- to inform our Athletic Director of any concerns or problems relating to parents, students, fans, and officials.
- to abide by the decisions regarding our athletic program as made by our Board of Education, our Principal, and our Athletic Director.

PARTICIPATING STUDENTS

As participants on the teams representing our Lord, our church, and our school, it is the responsibility of each student:

- to learn and show respect for our Lord, for their parents, teachers, coaches, officials, teammates, and opponents, and for themselves.
- to let their Christian faith and attitudes show through what they say and do at home, at school, before, during, and after practices, games, and other activities.

Christ Alone Lutheran School Athletic Program Authority:

1. CALS Board of Education
2. CALS Principal
3. CALS Athletic Director
4. CALS Coaches

KML Grade School Athletic League Code of Conduct at Athletic Events

In keeping with the Christian mission of our schools, we need your assistance in training our athletes and spectators attending our events. To accomplish this, we ask each school to present this code of conduct to the members of its school, and hold them to these expectations.

Respect for building & property:

- Children and parents show respect for the material blessings God has given us.
- Keep students from destructive acts to church & school property
- Place litter in proper receptacles
- Keep food in the designated areas
- Remain in the gym or concession stand area. Don't wander around the school &/or church.

Sportsmanship:

- Show respect for officials AT ALL TIMES. Don't complain about calls made or not made.
- As Christians, we represent our Savior and reflect him in everything we do.
- Learn to win graciously, learn to lose knowing you have done your best.

Parents:

- Parents are expected to attend events with their children (Don't drop them off and leave them unsupervised.)
- Parents are expected to supervise their children AT ALL TIMES
- Follow the school's established policies posted
- Set the example of Christian sportsmanship
- Respect the designated authority figure

Children:

- Students attending the event are there to sit in the bleachers and watch the game
- Follow the school's established policies posted
- Respect the designated authority figure at each school
- Practice Christian Sportsmanship

Coaches:

- Supervise the locker rooms and check them before and after you enter
- Teams are not allowed in the changing area until the coach is there to supervise
- Change during the 4th quarter
- Wait to get basketballs until you are out on the court to warm up
- Set the example of Christian sportsmanship.